



JOB DESCRIPTION

**Vibrant creative agency seeks
unstoppably talented Senior Designer.**

From the moment you make your morning coffee to brushing your teeth at night, you're immersed in the brandscape. Innate to our everyday, branding is our visual language, the world we play in. For us, our goal is to make these small moments and daily choices ones of joy, ease and clarity. We enhance quality of life and our experience of it, by creating profound meaning, seeing these momentary daily touch points as opportunities for deeper connection. You know Smack Bang work when you see it – it's a breath of fresh air, a big bite of a juicy burger, a moment of total clarity and connection that makes your brain go YES.

Who is Smack Bang?

We're not going to lie, we're a total delight. Working respectfully on Gadigal Land, we're a team of ever-curious and energised Sydney based creatives who roll up our sleeves, dive in and relish in creating innovative work that elevates the everyday.

We don't do micromanagement, office politics or the bare minimum. We're about 4 day work weeks, industry learning and constant growth. For our clients, we translate good on-the-page ideas into impactful realities, building brands that not only get clicks, but connect. Authentically ourselves, an average workday is a hearty serving of innovative ideas, enthusiastic teamwork and unshakable motivation (with plenty of laughs thrown in for good measure).

For us, success means a vital mix of fun and an ever-hungry drive to out-do and be our best selves.

We're a playground of fresh and heart-centred work, driven by super creative, talented, open-minded, down-to-earth, hard working people. And we're looking for a Senior Designer to join our gang.

We're on the hunt for:

Vibrant creative agency seeks unstoppably talented Senior Designer to build innovative, meaningful brand experiences. Are you our perfect match? We're looking for someone who can inspire the team, who can take a brief and hit the ground running. Open and nimble, you're an expert collaborator and natural adapter - ready to pivot in a new direction with an endless supply of good ideas. Turning the mundane, into a moment - you're aware of trends, but never afraid to blaze your own trail. We're looking for a natural leader, with a strategic eye and creative edge – someone who gets excited by a challenge and knows how to keep things movin'. Feeling visionary? [Apply now.](#)

The Day-to-Day:

- Work alongside our Design Director and creative team to take projects from strategy to concept and right through to client delivery, comfortably executing each step with both autonomy and a thirst for collaboration.
- Have an enthusiastic interest in brand strategy and storytelling.
- Ability to present and pitch any/all concepts to clients, as required.
- Have a healthy understanding of and respect for budget and billable hours.
- Coordinating and managing our freelancer team; including attending all relevant meetings as well as coordinating the sharing of files for internal review, and presenting external work to the client.
- Ability to execute any packaging briefs and confident in producing finished art.
- Provide mentorship, feedback and support to junior designers to bolster their growth and nurture their goals.
- Plan, manage, direct and style photoshoots; coordinate deliverables with third parties.
- Possess efficient time management skills to consistently deliver high quality work in a fast paced environment.
- Work as an impactful team member who values collaboration, empathy and radical candour at all times.
- Contribute to the overall design and creative approach of the Company - striving to raise the calibre of our work with each project.
- Contribute to brainstorming across all verticals of the Company (strategy, content and design) and actively contribute to ongoing tasks associated with the Smack Bang brand and company development (branding, marketing, social media, events, etc).
- Be prepared to step outside of your Job Description to ensure team objectives are achieved and the success of the agency is prioritised with dedication, ambition and enthusiasm.

Qualifications / Requirements:

- 4+ years of industry experience, including agency experience.
- Strong conceptual and branding skills.
- An experienced and visionary creative with a thorough and innate understanding of design, photography, typography and printing.
- Excellent personal, professional and presentational skills.
- Have an interest in future trends and social and cultural insights.
- A sharp mind who can work both independently and collaboratively as part of a remote team.
- Be able to work efficiently under pressure.
- Strong time and project management skills.
- Be highly motivated and actively enthused despite the situation.
- Always meticulously organised with an accurate and keen eye for detail.
- Highly proficient in Adobe Creative Suite software.
- Strong web and digital skills.
- Experience with Figma and After Effects.
- Strong packaging execution skills.
- Ability to set up work as Finished Artwork.

Personal Qualities:

- Equal parts creative and strategic.
- Down to earth, passionate and fun.
- A knack for creative problem solving and original and conceptual thinking.
- Bring a positive attitude to the agency with a solution-based mindset.
- Have the team and customer's best interest at heart (engaging, supportive; unified).
- Strong work ethic and be a team player with a proactive and professional attitude.
- Uphold the agency Vision, Mission and Values inside and outside of the studio.
- Highly organised, creative, enthusiastic and personable.
- Excellent communication and liaison skills.
- A never-ending desire to learn new techniques and technology to advance your craft.
- Have ambition without ego – perhaps the most important of our values. Be ambitious, restless, and hungry, but check your ego at the door.
- Have grit, grace, resilience, drive and ambition.

Success in this role is measured by your ability to lead with warmth, wit and skill, to push creative boundaries as a matter of principle, continuing to position Smack Bang as the forward-thinking, exciting and innovative industry leaders we are.

Perks you can brag about:

- 4 Day Work Week
- Supportive team environment
- Hybrid remote office (Work from home any day of the week you want)
- Flexible hours (Working hours: simply start and stop when the work is done)
- Industry learning and opportunities (Internal training program, and one tailored to your goals)
- Career progression roadmaps
- Flat hierarchy that values true collaboration

...and the list goes on here.

We're looking for our next wave of talents to bolster the agency for growth.

With a dynamic approach, boundless energy and fierce determination, coupled with a clear roadmap, opportunities to upskill and a full, thriving team, we are making our mark. This next phase is about going big, so we can fly high.

Are you ready to soar to high heights?
Apply now or visit our careers page for more.

Gifs welcome:

hello@smackbang.co